Child Protection Compliance Policy

Source of Obligation
The NSW Registration Manual (3.6.1) requires that a registered non-government school must have in place policies and procedures to ensure that it meets its legislative obligations in relation to child protection.

Child Protection Policy Framework
St Gregory’s College has developed a comprehensive Child Protection policy framework designed to ensure compliance with:

- Child Protection (Working with Children) Act 2012 (NSW);
- Ombudsman Amendment (Child Protection and Community Services) Act 1998 (NSW) which amended the Ombudsman Act 1974 (NSW); and
- Children and Young Persons (Care and Protection) Act 1998 (NSW).

The full set of policies is set out below:

- Child Protection Incident Management Overview Flow Chart
- Child Protection - Abuse & Neglect Identification & Initial Notification
- Child Protection - Mandatory Reporting of Abuse & Neglect
- Child Protection - Reportable Conduct of Staff, Volunteers & Others
- Child Protection - Working With Children Checks

Child Protection Training
Child protection training is provided to all staff who have direct contact with students through which they are informed of legal responsibilities related to child protection, mandatory reporting, reportable conduct and working with children checks as well as other college expectations.

Documentation
St Gregory’s College maintains documentation that records:

- all working with children checks; and
- any child protection related incident.

This documentation is maintained by Deputy Headmaster and copies of all documents are stored on the College network.

Implementation
This policy is implemented through:

- The CompliSpace Assurance System where individuals are allocated responsibility to action all obligations in accordance with this policy.
- Our internal training program.

Related Policies

- Child Protection Incident Management Overview Flow Chart
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https://stgregs.cspace.net.au/ChildProtectionCompliancePolicy